Exhibit 1

Gmail - Raymond Parker Communications with Michael Hayes

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----- Forwarded message -----

From: Liane Fisher < liane@fishertaubenfeld.com>

To: Wajmah Yaqubi <wajmah.yaqubi@buzzfeed.com>

Cc: Mike Hayes <mike@buzzfeed.com>

Bcc:

Date: Fri, 22 Sep 2017 17:36:50 +0000 Subject: RE: Raymond Parker story

Hi Wajmah,

I cannot locate the email where I forwarded you a picture of Mr. Paker. I believe Mr. Parker may have, himself, provided the picture. Do you think that's possible?

Liane Fisher, Esq.

Fisher Taubenfeld LLP

225 Broadway, Suite 1700

New York, New York 10007

Direct: (212) 384-0262

Main: (212) 571-0700

Fax: (212) 505-2001

www.fishertaubenfeld.com



MANG0026

Case 1:17-cv-06784-VM Document 78-1 Filed 06/11/19 Page 3 of 22

5/31/2018

Gmail - Raymond Parker Communications with Michael Hayes

Subject: Raymond Parker story

Hi Liane -

Hope this email finds you well.

BuzzFeed was contacted about the use of the photo of Raymond Parker in this story:

https://www.buzzfeed.com/mikehayes/new-york-city-to-pay-hiv-positive-mandenied-a-job-with

It is my recollection that your firm provided this photo to us for the story, but I can't seem to find the email in my inbox.

If you or your colleagues have the email saved in which you sent me the photo, could you please forward?

Thanks, Mike

Mike

Hayes

| BuzzFeed

Senior Reporter

O:

646.798.0215

C:

203.364.7120

@michaelhayes

111

East 18th St., NY, NY 10003



#1

Most Innovative Company In The World - Fast Company

----- Forwarded message ------From: Liane Fisher < liane@fishertaubenfeld.com>

MANG0037

Gmail - Raymond Parker Communications with Michael Hayes

To: Mike Hayes <mike@buzzfeed.com>

Cc: Bcc:

Date: Tue, 11 Apr 2017 17:00:36 +0000

Subject: Re: Raymond Parker, Jr settlement

Thanks, Mike! Nice job.

Sent from my iPhone

Liane Fisher, Esq. Fisher Taubenfeld LLP 225 Broadway, Suite 1700 New York, New York 10007

Direct: (212) 384-0262 Main: (212) 571-0700 Fax: (212) 233-3801

www.fishertaubenfeld.com

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On Apr 11, 2017, at 12:24 PM, Mike Hayes <mike@buzzfeed.com> wrote:

Story live: https://www.buzzfeed.com/mikehayes/new-york-city-to-pay-hiv-positive-man-denied-a-job-with?utm_term=.byd8B7M3L#.waDVxe46r

Thanks for your help!

Will follow up about your investigation into another state agency.

Gmail - Raymond Parker Communications with Michael Hayes

MH

On Tue, Apr 11, 2017 at 11:16 AM, Liane Fisher liane@fishertaubenfeld.com> wrote:

Hi Mike, Thanks for reaching out. I'd be happy to comment on the matter. Will call you within the hour. Liane

Liane Fisher, Esq.

Fisher Taubenfeld LLP

225 Broadway, Suite 1700

New York, New York 10007

Direct: (212) 384-0262

Main: (212) 571-0700

Fax: (212) 505-2001

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Gmail - Raymond Parker Communications with Michael Hayes

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From: Mike Hayes [mailto:mike@buzzfeed.com]

Sent: Tuesday, April 11, 2017 10:54 AM

To: Liane@serrinsfisher.com; Liane Fisher < liane@fishertaubenfeld.com>

Subject: Raymond Parker, Jr settlement

Hi Liane -

Just left you a voicemail. I saw that the Raymond Parker, Jr. case settled yesterday. Writing on this today.

Give me a call when you have the chance. Thanks.

MH

Mike Hayes | BuzzFeed | Senior Reporter

O: 646.798.0215

C: 203.364.7120

@michaelhayes

111 East 18th St., NY, NY 10003

MANG0040

Gmail - Raymond Parker Communications with Michael Hayes

#1 Most Innovative Company In The World - Fast Company

Mike

Hayes |

BuzzFeed

| Senior Reporter

O:

646.798.0215

C:

203.364.7120

@michaelhayes

111

East 18th St., NY, NY 10003









#1

Most Innovative Company In The World - Fast Company

----- Forwarded message ------

From: Mike Hayes <mike@buzzfeed.com>

To: Liane Fisher < liane@fishertaubenfeld.com>

Cc: Bcc:

Date: Tue, 11 Apr 2017 16:23:59 +0000

Subject: Re: Raymond Parker, Jr settlement

Story live: https://www.buzzfeed.com/mikehayes/new-york-city-to-pay-hiv-positive-

man-denied-a-job-with?utm term=.byd8B7M3L#.waDVxe46r

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Gmail - Raymond Parker Communications with Michael Hayes

On Tue, Apr 11, 2017 at 11:16 AM, Liane Fisher < liane@fishertaubenfeld.com> wrote:

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Liane

Liane Fisher, Esq.

•

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Case 1:17-cv-06784-VM Document 78-1 Filed 06/11/19 Page 9 of 22

5/31/2018

Gmail - Raymond Parker Communications with Michael Hayes

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Give me a call when you have the chance. Thanks.
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Mike Hayes BuzzFeed Senior Reporter
O: 646.798.0215
C: 203.364.7120 @michaelhayes
111 East 18th St., NY, NY 10003
#4 Mark In a supplier Commence In The World In Fact Commence
#1 Most Innovative Company In The World – Fast Company

Mike

Hayes |

BuzzFeed

| Senior Reporter

O:

646.798.0215

C:

203.364.7120

@michaelhayes

111

East 18th St., NY, NY 10003



#1

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From: Mike Hayes <mike@buzzfeed.com>

To: Liane Fisher < liane@fishertaubenfeld.com>

Cc: "Liane@serrinsfisher.com" <Liane@serrinsfisher.com>

Bcc:

Date: Tue, 11 Apr 2017 15:18:41 +0000

Subject: Re: Raymond Parker, Jr settlement

Also, if you guys have a picture of Raymond you can share, please send.

On Tue, Apr 11, 2017 at 11:17 AM, Mike Hayes <mike@buzzfeed.com> wrote: OK, cool

The sooner the better as the news was just announced: https://www.justice .gov/usao-sdny/pr/acting-us-attorney-settles-civil-rights-suit-against-new-york-city-violating-americans

On Tue, Apr 11, 2017 at 11:16 AM, Liane Fisher liane@fishertaubenfeld.com> wrote:

Hi Mike,

Gmail - Raymond Parker Communications with Michael Hayes

Thanks for reaching out. I'd be happy to comment on the matter. Will call you within the hour.

Liane

Liane Fisher, Esq.

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Gmail - Raymond Parker Communications with Michael Hayes

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Subject: Raymond Parker, Jr settlement
Hi Liane -
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yesterday. Writing on this today.
Give me a call when you have the chance. Thanks.
MH
Mike Hayes BuzzFeed Senior Reporter
O: 646.798.0215
C: 203.364.7120
@michaelhayes
111 East 18th St., NY, NY 10003
1
#1 Most Innovative Company In The World – Fast Company

Mike

Hayes | BuzzFeed Gmail - Raymond Parker Communications with Michael Hayes

| Senior Reporter O: 646,798,0215 C: 203.364.7120 @michaelhayes 111 East 18th St., NY, NY 10003 #1 Most Innovative Company In The World - Fast Company Mike Hayes | **BuzzFeed** | Senior Reporter O: 646.798.0215 C: 203.364.7120 @michaelhayes 111 East 18th St., NY, NY 10003 #1 Most Innovative Company In The World - Fast Company [Message clipped] View entire message 12 attachments noname.eml

MANG0047

Brittany L. Kaplan-Peterson ----- Forwarded message -----

----- Forwarded message -----

From: Liane Fisher < liane@fishertaubenfeld.com>

Date: Tue, Apr 11, 2017 at 1:00 PM

Subject: Re: Raymond Parker, Jr settlement To: Mike Hayes < mike@buzzfeed.com>

Thanks, Mike! Nice job.

Sent from my iPhone

Liane Fisher, Esq.
Fisher Taubenfeld LLP
225 Broadway, Suite 1700
New York, New York 10007

Direct: (212) 384-0262 Main: (212) 571-0700 Fax: (212) 233-3801

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Thanks for your help!

Will follow up about your investigation into another state agency.

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Liane

Liane Fisher, Esq.

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Subject: Raymond Parker, Jr settlement

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Mike Hayes | BuzzFeed | Senior Reporter O: 646.798.0215 C: 203.364.7120 @michaelhayes 111 East 18th St., NY, NY 10003

#1 Most Innovative Company In The World - Fast Company

Mike Hayes | BuzzFeed | Senior Reporter

O: 646.798.0215 C: 203.364.7120 @michaelhayes

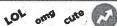
111 East 18th St., NY, NY 10003



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Mike Hayes | BuzzFeed | Senior Reporter

O: 646.798.0215 C: 203.364.7120 @michaelhayes 111 East 18th St., NY, NY 10003



#1 Most Innovative Company In The World - Fast Company

Mike Hayes | BuzzFeed | Senior Reporter O: 646.798.0215 C: 203.364.7120 @michaelhayes 111 East 18th St., NY, NY 10003 FOr own crite

#1 Most Innovative Company In The World - Fast Company

BuzzFeed

Wajmah Yaqubi <wajmah.yaqubi@buzzfeed.com>

Raymond Parker story

5 messages

Mike Hayes <mike@buzzfeed.com>

Wed, Sep 13, 2017 at 4:13 PM

To: Liane Fisher < liane@fishertaubenfeld.com>

Cc: Wajmah Yaqubi <wajmah.yaqubi@buzzfeed.com>

Hi Liane -

Hope this email finds you well.

BuzzFeed was contacted about the use of the photo of Raymond Parker in this story: https://www.buzzfeed.com/mikehayes/new-york-city-to-pay-hiv-positive-man-denied-a-job-with

It is my recollection that your firm provided this photo to us for the story, but I can't seem to find the email in my inbox.

If you or your colleagues have the email saved in which you sent me the photo, could you please forward?

Thanks, Mike

Mike Hayes | BuzzFeed | Senior Reporter

O: 646.798.0215 C: 203.364.7120 @michaelhayes

111 East 18th St., NY, NY 10003



#1 Most Innovative Company In The World - Fast Company

Wajmah Yaqubi <wajmah.yaqubi@buzzfeed.com>

To: Mike Hayes <mike@buzzfeed.com>

Cc: Liane Fisher < liane@fishertaubenfeld.com>

Thu, Sep 21, 2017 at 10:13 AM

Hello Liane, I'm following up on Mike Hayes' email. Do you happen to have the email chain where you sent Raymond Parker's image to Mike? We'd love to get any information we can on where the image came from. You can just forward the email chain with the image attached.

Thank you in advance for any help you can offer.

Regards, Wajmah [Quoted text hidden]



Wajmah Yaqubi | Director of Rights & Clearances BuzzFeed: The Social News and Entertainment Company 111 E. 18th St., NY, NY 10003 | t: 646-979-4765

Case 1:17-cv-06784-VM Document 78-1 Filed 06/11/19 Page 20 of 22

liane@fishertaubenfeld.com < liane@fishertaubenfeld.com >

Thu, Sep 21, 2017 at 12:11 PM

To: Wajmah Yaqubi <wajmah.yaqubi@buzzfeed.com>Cc: Mike Hayes <mike@buzzfeed.com>

oo. Wilke Hayes strike

Hi Wajmah,

My apologies for the delay in responding. I've been on trial. I will forward you the email when I am in the office tomorrow.

Best regards, Liane

[Quoted text hidden]

Wajmah Yaqubi <wajmah.yaqubi@buzzfeed.com>

Thu, Sep 21, 2017 at 1:41 PM

To: Liane Fisher < liane@fishertaubenfeld.com>

Cc: Mike Hayes <mike@buzzfeed.com>

Hello Liane, thank you so much for your quick response. I'll wait to hear from you tomorrow.

Have a great day! Wajmah [Quoted text hidden]

Liane Fisher < liane@fishertaubenfeld.com>

Fri, Sep 22, 2017 at 1:36 PM

To: Wajmah Yaqubi <wajmah.yaqubi@buzzfeed.com> Cc: Mike Hayes <mike@buzzfeed.com>

Hi Wajmah,

I cannot locate the email where I forwarded you a picture of Mr. Paker. I believe Mr. Parker may have, himself, provided the picture. Do you think that's possible?

Liane Fisher, Esq.

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From: Wajmah Yaqubi [mailto:wajmah.yaqubi@buzzfeed.com] Sent: Thursday, September 21, 2017 1:41 PM To: Liane Fisher < liane@fishertaubenfeld.com> Cc: Mike Hayes <mike@buzzfeed.com> Subject: Re: Raymond Parker story [Quoted text hidden] #1 Most Innovative Company In The World - Fast Company Wajmah Yaqubi | Director of Rights & Clearances BuzzFeed: The Social News and Entertainment Company

111 E. 18th St., NY, NY 10003 | t: 646-979-4765

Wajmah Yaqubi | Director of Rights & Clearances
BuzzFeed: The Social News and Entertainment Company
111 E. 18th St., NY, NY 10003 | t: 646-979-4765